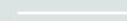




In Loving Memory



John J. Cotter

1938 – 2023



John J. Cotter

John was born in beautiful Campile in Wexford, Ireland to a policeman and a school teacher.

After obtaining a degree in experimental physics from University College Dublin, John moved to the United States in 1963.

His work on microwave technology was used in the Apollo program.

In 1980, he started his own consulting firm and spent 30 years working with thousands of managers and executives of Fortune 100 companies. He authored a best-selling book for executives on organization design.





After receiving his MBA at UCLA's Anderson School, John taught at Pepperdine University. He became a founding member of UCLA's Center for Quality of Working Life and later an executive committee member of UCLA's Human Resource Round Table for Senior Executives.

John taught for 22 years at the Peter F. Drucker and Masatoshi Ito Graduate School of Management at Claremont Graduate University. John also served as the Director of the International Summer School in Innovation & Entrepreneurship at UCSD and as a mentor to dozens of CEOs and senior executives through Vistage International.

John also belonged for many years to an international community of practice focused on organization design in both human and economic terms. This group had its roots in international work undertaken to advance the quality of working.

Educator and Mentor




John J. Cotter

John loved art, cinema, music and literature and was especially fond of poetry, both as a reader and a writer.

He frequently shared memorable poetic passages with appreciative friends and colleagues via social media.

He will be remembered by his family for his warmth and witty humor, for supporting their dreams and passions, and for making a great Irish breakfast.



Forever in our hearts





Thank you for all you've shared with us