## MENTORSHIP IN COLLABORATIVE ORGANIZATION DESIGN ROSTER OF MENTORS

**Pete Sorenson**: Strategic organization designer for over 40 years as a manager, and as internal and external consultant in 'for profit', 'not-for-profit', and government organizations

**Dan Schmitz**: Years of experience in a line organization, Pepperdine Master's graduate in Organization Development, now external consultant in org design and group facilitation

**Jagoda Perich-Anderson**: 25+ years' experience as strategic planner, organization designer, executive leadership coach, her specialty is facilitation of multi-stakeholder eco-system designs

**Paul Tolchinsky**: Over 40 years' experience in STS design & large group interventions in manufacturing, aerospace, banking, and hi-tech industries across North America & Europe

**Bert Painter**: 50 years' experience in action research & STS design consultation with employers, unions, and communities, now focused on humane & effective digital transformation

**Doug Austrom**: Consultant & Business School faculty member with extensive experience in enterprise design and culture change in life sciences, healthcare, and pharmaceuticals

**Craig McGee**: 30+ years' experience in strategic organization change in a wide variety of industries, as an internal & external consultant and as a line manager

**Don deGuerre**: Professor Emeritus, Concordia University, co-founder of a version of design thinking for org design, 40 years of work on open systems theory & leading whole system change in industry

**John Cotter**: Retired consultant for some of the most significant STS design plant start-ups in North America and world-wide, currently mentoring leaders of entrepreneurial start-ups

**Eli Berniker**: Professor Emeritus of Operations Management, renowned STS design theorist specializing in technical systems analysis & design, with experience in nuclear power & aircraft manufacturing

**Julia Flower**: an experienced Organisation Design Specialist Consultant and practitioner with over 15 years and HR, Organisation Development and Organisation Design experience.