William A. (Bill) Pasmore

Bill Pasmore advises leaders worldwide on matters concerning change, leadership and organization design. He is also currently a Professor at Columbia University and a Senior Vice President at the Center for Creative Leadership. Previously, he was a senior partner with the consulting firm, Oliver Wyman Delta Consulting, and prior to that, a tenured full professor in the School of Management at Case Western Reserve University. At Case Western, Bill mentored and taught many of today's practitioners of 'sociotechnical systems' (STS) design.

Throughout his rich and varied career, Bill has been a prolific author, most recently on the topic of "Leading Continuous Change: Navigating Churn in the Real World" (2015), and in earlier times, Bill wrote some of the most definitive and important books in our field— "Sociotechnical Systems: A Sourcebook" (1978, with John Sherwood) and "Designing Effective Organizations: The Sociotechnical Systems Perspective" (1988) as well as numerous journal articles including the landmark research and paper on "[Sociotechnical Systems: A North American Reflection on Empirical Studies of the Seventies](#)" (1982, with Carole Francis and Jeffrey Haldeman).

More to the point, Bill is an extremely warm and engaging personality, and we are very fortunate to have him join our 2017 STS Roundtable as a participant and keynote speaker.